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*Theory to Practice: Performance Preparation Models in Contemporary High-Level Sport Guided by an Ecological Dynamics Framework*

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1 Theory to Practice: Performance preparation models in contemporary high-level sport guided by an  
2 ecological dynamics framework

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14

15 **Abstract**

16 A fundamental challenge for practitioners in high-level sporting environments concerns how to  
17 support athletes in adapting behaviours to solve emergent problems during competitive performance.  
18 Guided by an ecological dynamics framework, the design and integration of competitive performance  
19 preparation models that place athlete-environment interactions at the heart of the learning process  
20 may address this challenge. This ecological conceptualisation of performance preparation signifies a  
21 shift in a coach's role; evolving from a consistent solution provider to a learning environment *designer*  
22 who fosters local athlete-environment interactions. However, despite the past decades of research  
23 within the ecological dynamics framework developing an evidence-based, theoretical  
24 conceptualisation of skill acquisition, expertise and talent development, an ongoing challenge resides  
25 within its practical integration into sporting environments. This article provides two case examples in  
26 which high-level sports organisations have utilised an ecological dynamics framework for performance  
27 preparation in Australian football and Association football. A unique perspective is offered on  
28 experiences of professional sport organisations attempting to challenge traditional ideologies for  
29 athlete performance preparation by progressing the theoretical application of ecological dynamics.  
30 These case examples intend to promote the sharing of methodological ideas to improve athlete  
31 development, affording opportunities for practitioners and applied scientists to accept, reject or adapt  
32 the approaches presented here to suit their specific ecosystems.

33

34 **Key words:** Praxis; Constraints-led approach; Self-regulation; Practice design; Association football;  
35 Australian football

36 **Introduction**

37 “*There is nothing so practical as a good theory*” – Kurt Lewin (1951)

38 In high-level sport, practitioners are required to prepare athletes for the demands of present  
39 competitive performance environments, while concurrently developing athletes of the future. These  
40 tasks signify the implementation of practical support activity operating at two integrated, but  
41 different, timescales in the *micro-structure* of practice (undertaken hourly, daily, weekly and monthly)  
42 and at the *macro-structure* of talent development (over extended periods of many years) [1, 2]. The  
43 design and successful integration of performance preparation models capable of supporting athletes  
44 in regulating their performance behaviours in competition is, therefore, a priority in high-level sports  
45 organisations.

46 Athlete-environment interactions have been modelled as *complex adaptive systems* composed of  
47 many interacting parts or degrees of freedom, which need to be coordinated and continuously  
48 regulated in achieving task goals [1, 3]. Two main pathways have been proposed for learners to  
49 successfully satisfy the constraints of challenging performance environments: externally- and  
50 internally-driven [4]. Externally-driven (re)organisation of degrees of freedom in athlete-environment  
51 systems develops from an external influence globally prescribing instructions and directions, for  
52 example, from a parent/care giver, teacher or coach. Traditionally, athlete performance preparation  
53 has been dominated by such externally-driven organisation, with practitioners prescribing augmented  
54 information in the form of verbal instruction and continuous, sequential, corrective feedback directing  
55 athletes towards the reproduction of putative templates of performance behaviours [5].

56 An important direction of constraint on athlete self-regulation in performance concerns the  
57 exploitation of inherent self-organising tendencies for individuals to locally adapt and adjust to  
58 emerging competition demands, from an internally-driven source. From an ecological ontology, ‘self-  
59 regulation’ refers to the development and exploitation of deeply intertwined, functional relationships  
60 between a performer’s actions, perceptions, intentions, emotions and the environment [6]. This

61 interpretation differs from the orientation of self-regulation in cognitive psychology defined by  
62 Zimmerman [7, p. 14] as “...self-generated thoughts, feelings and actions that are planned and  
63 cyclically adapted to the attainment of personal goals”. An important challenge here has been to  
64 understand what the ecological conceptualisation of performance regulation in athletes and teams  
65 signifies for the practice of coaches and supporting scientists.

66 Over the years, applied scientists working in the theoretical framework of ecological dynamics, have  
67 re-conceptualised the role of practitioners in athlete development and performance preparation [8-  
68 10]. This re-conceptualisation advocates the notion of practitioners as *designers*: professionals who  
69 harness the continuous, non-linear and deeply integrated interactions emerging between the  
70 performer, task and environmental subsystems [11, 12]. Such a re-conceptualisation is user-centred,  
71 placing the *athlete-environment interaction* at the core of the learning process, and views the coach  
72 as an integral member of a multidisciplinary team of support practitioners who co-design  
73 representative and information-rich practice environments [13, 14]. This multidisciplinary  
74 organisation has been framed as a Department of Methodology [14], which unifies practitioners and  
75 applied scientists with a common conceptualisation of performance and development, goals and  
76 language.

77 During the last two decades, research has provided theory and data for the establishment of ecological  
78 dynamics as an important theoretical framework for performance preparation in sport [15 – 21]. Here,  
79 performance preparation is viewed as context-dependent, being a means of preparing performers  
80 (e.g. children or elite athletes) for immediate sporting involvement (e.g. acute engagement and  
81 enjoyment or preparation for an upcoming competition). Athlete development, on the other hand,  
82 can be seen to occur over the longer timescales (e.g. transiting from junior to senior competition,  
83 sustaining high performance participation and prolonged success). Currently, targeted research is  
84 guiding the work of professionals in the practical integration of relevant propositions within specific  
85 sporting environments (for some notable examples, see 10, 13, 22-26). Continued examples of

86 implementing an ecological dynamics framework by sporting practitioners could support those who  
87 seek to avoid reverting to more traditional models of performance preparation grounded in  
88 'operational standards' or 'technical performance templates' prescribed in coaching manuals.  
89 Accordingly, the aim of this article is to offer two case examples of its practice integration across the  
90 spectrum from high-performance to developmental sporting environments. Specifically, the following  
91 sections disclose the integration of ecological dynamics for performance preparation in: 1) elite  
92 Australian football; guided by a concept referred to as 'Heads Up Footy', and 2) Swedish youth  
93 association football; guided by a concept referred to as 'Football Interactions'. In these examples, our  
94 intention is to drive the continued methodological advancement of the application and integration of  
95 ecological dynamics in high-level sports.

#### 96 **Case Example 1**

##### 97 **Integrating the Heads Up Footy concept for performance preparation in elite Australian football**

98 The application of an ecological dynamics framework in sport is growing, yet challenging, with  
99 Renshaw and Chow [23] citing the 'dense academic language' typical of such frameworks as a global  
100 constraint on the work of practitioners wanting to understand applications of its key concepts. An  
101 important task for coach educators advocating the use of constraints in performance preparation is,  
102 therefore, to provide a user-friendly platform for practitioners interested in adopting such an applied  
103 scientific approach to their work [23]. In this case example, a guiding framework was developed for  
104 performance preparation in elite Australian football that supported interpretation and transference  
105 of key concepts to practitioners responsible for bringing practice to life. This framework was  
106 theoretically, empirically and experientially informed, and as such, in an attempt to capture the  
107 individual-environment, self-regulating and adaptable foundations of ecological dynamics, while  
108 offering sporting practitioners meaningful and transferrable terminology, this framework was referred  
109 to as 'Heads Up Footy' (Figure 1).

110 **\*\*\*\*INSERT FIGURE ONE ABOUT HERE\*\*\*\***

111 **Knowledge sources**

112 The first design feature of this framework is the interaction between the knowledge sources, blending  
113 and exploiting existing experiential and empirical knowledge on ecological dynamics and application  
114 of its key principles. As highlighted elsewhere [27], sport science has focused on developing empirical  
115 support for performance preparation, pioneering the theoretical vibrancy of many areas. However,  
116 this has often been treated as the sole knowledge source that sport scientists need for designing  
117 practice environments, ignoring the experiential knowledge accrued by expert sports practitioners  
118 gained from years of experience working with athletes and teams in rich and varied landscapes.  
119 Experiential understanding should be treated as a rich knowledge source that, if used in a  
120 complementary way with empirical research, can guide the successful integration of performance  
121 preparation models in sport [24, 27, 28]. Others [e.g., 29] have considered how sporting organisational  
122 cultures can facilitate co-operation between individuals, knowledge sharing, embedded interactions  
123 and sound operationalisation for the development of productive talent development environments.  
124 Thus, a critical tenet of the Heads Up Footy framework was to facilitate the interaction between  
125 empirical (data and theory on complex adaptive systems) and experiential knowledge to underpin the  
126 practice environment. By doing so, the practice ecology could preserve the fundamental  
127 conceptualisation of ecological dynamics (guiding empirical knowledge), while concurrently making  
128 the key concepts translatable for sporting practitioners, allowing them to draw on their experiential  
129 knowledge to create meaning specific to practice designs in Australian football.

130 **Coach conceptualisation**

131 The next design feature was the re-positioning of the coaches' role in performance preparation. As  
132 discussed by Woods et al. [10], when conceptualised through an ecological dynamics framework, the  
133 role of a coach evolves from a provider of verbal corrective instruction, to a learning environment  
134 *designer*, who facilitates athlete-environment interactions. In this role re-conceptualisation, the coach  
135 is responsible for identifying and manipulating key constraints of the practice environment in an  
136 attempt to guide the attention of performers to regulatory information sources available in the

137 surrounding landscape [3, 12]. An important feature of this approach is that the practice landscape  
138 can be co-designed *with* the athlete, placing their needs at the centre of the performance preparation  
139 model. Further, the re-conceptualisation of the coaches' role in performance preparation requires an  
140 understanding that they are integral members of a multidisciplinary team of sporting practitioners  
141 that work together to design individualised learning environments [14]. This appreciation is critical, as  
142 it prevents performance dissonance amongst practitioners, which could lead to 'siloeing' [30]:  
143 individual practitioners who work in isolation with performers focusing separately on physical,  
144 technical, psychological or tactical aspects of performance. Within this multidisciplinary team, it is  
145 imperative that the group of sporting practitioners share integrative tendencies that are based on  
146 both rich empirical and experiential knowledge sources [14]. This approach could subsequently  
147 facilitate the resolution of behaviours that are considered desirable for team and/or athlete success  
148 (product), in addition to identifying interacting constraints that shape behavioural emergence  
149 (process).

150 In the remaining sections of this paper, we unpack other important design features of this framework.  
151 Accompanying the empirical conceptualisation of each design feature is a hypothetical example  
152 applied to Australian football (experiential knowledge), allowing the reader insight into how such a  
153 concept could be brought to life in practice.

#### 154 **Representative learning designers**

155 By identifying critical sources of information that support utilisation of relevant affordances (defined  
156 as opportunities for action, see [31]), a coach can carefully design learning activities that *represent* or  
157 faithfully simulate competition demands. Founded on initial insights of Brunswik [32], and later work  
158 of Araújo and colleagues [17, 33, 34], this type of practice process is referred to as *representative*  
159 *learning design*. Representative training activities are high in specificity of information sampled from  
160 a competitive performance environment, which are to be designed into practice task settings. As  
161 shown by Pinder and colleagues [35, 36], representative learning design is predicated on the



162 integration in practice and training programs of relevant informational constraints experienced within  
163 particular competitive performance environments. Exposure to relevant task and information  
164 constraints helps athletes to learn to perceptually attune to relational affordances of a particular  
165 competitive landscape. It is this ongoing attunement (to information) that subsequently directs  
166 athletes and teams toward a deeply entangled and highly functional relationship with a competitive  
167 performance environment, referred to as their *ecological niche* [1]. This athlete-environment scale of  
168 analysis for explaining specificity of practice effects on skill acquisition differs from the internalised  
169 neuromotor impulse rationale proposed in early motor learning theories [1]. With this empirical  
170 understanding in mind, how could a coach design and subsequently monitor the representativeness  
171 of their learning designs?

172 *Example 1 - Is the training environment 'game like'?*

173 An important feature of successful performance within Australian football is effective ball disposal  
174 between teammates, which can occur via a handball or kick. To design representative learning  
175 environments, a practice task needs to be guided by information sources that shape actions and  
176 behaviours within competition. Thus, informational constraints could be *sampled* from competition  
177 to allow them to be designed into a practice activity which simulates the competitive performance  
178 environment.

179 One strategy to facilitate the sampling of constraints could be to ask a coach to heuristically select key  
180 constraints they perceived to shape kicking actions. Through performance analysis, these constraints  
181 (such as 'time in possession' or 'physical pressure on the ball carrier') could then be sampled from  
182 competition and practice landscapes, allowing a coach to base his/her experiential knowledge on  
183 performance data from a database of relevant kicks performed in competition. For example, when the  
184 same notational analysis is applied to a practice task intended to augment kicking skill, a coach could  
185 contrast the sampled constraints from competition and the practice task (such as 'time in possession')  
186 to ensure that a specific training activity was more 'game like' or not. To visualise such an approach,

187 a performance scientist could plot the percentage of total kicks performed within different temporal  
188 epochs ('time in possession' constraint split into <2, 2-4 and >4 second epochs, for example) from both  
189 competition and practice landscapes, enabling a concise identification of potential points of  
190 difference. These performance data could offer more detailed insights into determining where (if any)  
191 mismatches between training and competition environmental demands may exist, providing a basis  
192 for training activity re-design to more closely align the constraints observed during game play. By  
193 engaging performers to discuss their performance needs, this co-design approach can create more  
194 'game like' training activities. Clearly, greater depth of, and diversity in key constraints and their  
195 interaction sampled from both competition and practice landscapes, would enable deeper insight into  
196 the representativeness of training tasks. One way to achieve this could be through the use of more  
197 advanced machine learning techniques, such as rule induction (for detailed methodological insight,  
198 see 25).

### 199 **Embedding a constraints-led approach**

200 A fundamental implication of ecological dynamics is the rationale that the concept of skill acquisition  
201 could integrate the notion of 'skill adaptation' [for detailed arguments see 18], being defined through  
202 the development (acquisition) of a highly functional and evolving relationship between an athlete and  
203 a competitive performance environment. Such a perspective on skill performance was initially  
204 proposed by Bernstein [37] in the notion of dexterity, defined as the "*the ability to find a motor*  
205 *solution for any external situation, that is, to adequately solve any emerging motor problem correctly*  
206 (i.e., adequately and accurately), *quickly* (with respect to both decision making and achieving a correct  
207 result), *rationally* (i.e., expediently and economically), *and resourcefully* (i.e., quick-wittedly and  
208 initiatively)" (italics in the original) (p. 134). In contrast to early connotations of specificity of practice,  
209 Bernstein's [38] insights clarified that the demand for dexterity was not in the movements themselves,  
210 but in a performer's adaptability to the surrounding environment.

211 The implications of this ecological conceptualisation of ‘skill’ are important to consider for sporting  
212 practitioners, as it suggests that practice tasks should promote an environment in which athletes are  
213 faced with continual problems which they are required to solve. To enable this design approach, and  
214 aid ensuing exploration, a team of practitioners could consider the manipulation of a range of key  
215 constraints to educate an athlete’s attention toward features of their environment critical to the  
216 solving of emergent problems specific to his/her action capabilities. A guiding framework to assist with  
217 the manipulation of constraints is that proposed by Newell [11]. The key question is: how could  
218 practitioners manipulate practice task constraints to guide perceptual attunement and encourage  
219 adaptable performance solutions to emergent problems experienced in competition?

220 *Example 2 – Do athletes rehearse problems or repeat stable solutions?*

221 Questions such as: *do athletes rehearse problems or repeat stable solutions?*, could capture the  
222 fundamentality of a constraints-led approach (guiding perceptual attunement and encouraging  
223 athlete adaptability), while affording a digestible platform for practitioners responsible for bringing it  
224 to life via their experiential knowledge. In this following example, a practice task consisting of a  
225 constraint manipulation is discussed with reference to the promotion of perceptual attunement and  
226 adaptable performance solutions to an emergent tactical problem.

227 Match simulations are a common training task within performance preparation frameworks in elite  
228 Australian football environments. To guide the perceptual attunement of players within these  
229 simulations toward the solving of dynamic, emergent tactical problems, a coach could consider  
230 artificially manipulating practice game scorelines. Specifically, by strategically placing one team  
231 marginally in front (and one marginally behind) towards the end of the match simulation, a coach  
232 could encourage self-organised player-environment interactions, as both teams search their  
233 performance landscapes for affordances that allow them to either preserve or (re)gain the lead.

234 To quantify emergent ball passing interactions between the players, following the constraint  
235 manipulation (defined here through the tactical problem), performance analysis could be used in

236 conjunction with principles of the constraints-led framework discussed earlier. Specifically, constraints  
237 shaping kicking between teammates could be sampled “pre- tactical problem” (i.e., before a score-  
238 imposed change) and “post- tactical problem” (i.e., after a score-imposed change). The distribution of  
239 kicks within a certain constraint category could then be compared between conditions to facilitate  
240 insight into possible ball passing interactions in response to the tactical problem. This would ultimately  
241 furnish the coach insights into how the players self-regulate performance in an adaptive response to  
242 constraint manipulation. This process assists the coach in identifying the informational constraints  
243 that players detect when attempting to solve emergent problems within competition, thus enabling  
244 them to manipulate these features to educate a player’s attention in future practice designs. As per  
245 the first example, understanding passing interactions could be further enhanced through the  
246 utilisation of more advanced analytical techniques, such as network analysis [4]. Such analyses would  
247 enable deeper inferences into the collective behaviours of players at a local-to-global scale of analysis  
248 in response to an environmental constraint [4].

#### 249 **There is no one solution to a task goal: embracing degeneracy**

250 A central tenet of ecological dynamics is the appreciation of an athlete or team as a *complex adaptive*  
251 *system*, in which the non-linearity and dynamics of performer-environment interactions continually  
252 invite actions and behaviours toward the achievement of the same, or similar, task goals [39].  
253 Accordingly, performance solutions to an emergent task goal are highly nuanced to the environment  
254 and action capabilities of the performer. This characteristic, within ecological dynamics, has been  
255 conceptualised through the notion of *system degeneracy*, a concept that describes how the same  
256 system output can emerge through use of structurally different elements or configurations [40].

257 Given the re-positioning of skill acquisition as ‘skill adaptation’ within ecological dynamics, it is the  
258 progressive attunement to relevant continuously emerging and decaying affordances that a coach  
259 should consider within their practice designs, not the rehearsal of the same (static) solution to the  
260 task goal. It is through this attunement process that an athlete can learn to functionally adapt

261 movements to exploit key constraints to achieve the same task goal [41]. Thus, practice designs should  
262 expose athletes to the general ecology of a performance landscape, enriching their skills base so that  
263 they can exploit multiple opportunities for action that emerge in competition [18]. For this reason,  
264 learners need a nuanced balance between generality and specificity of practice (expressed in terms of  
265 informational constraints and problems / challenges faced) [1]. For example, at the specialised end of  
266 this practice continuum, there would be fewer, but more specific, affordances relating to the  
267 achievement of a specific task goal. Comparatively, toward the other more generalised end of this  
268 continuum, there would be a more diverse and extensive range of affordances relating to more global  
269 and less specific task goals. Put more directly, athletes need to be free to explore different and varied  
270 regions of their performance landscape in the achievement of task goals, with the challenge for  
271 practitioners being to know when to inhabit such regions within their practice designs.

272 *Example 3 - Do athletes have the freedom to explore solutions to problems designed?*

273 In recognition of the empirical knowledge on system degeneracy, and in a similar vein to the design  
274 features previously unpacked, questions such as: *do athletes have the freedom to explore solutions to*  
275 *problems designed?*, draws the attention of sport practitioners to inherent degeneracy tendencies  
276 described in the following example. In this practice design, two teams are tasked to deceive opponents  
277 to either maintain or obtain ball possession by any means they felt necessary to achieve this task goal.  
278 To promote these functional behaviours, a coach could first anchor points or a score to successful  
279 deceptive actions, immediately channelling the player's attention toward the utilisation of deceptive  
280 affordances offered within the performance landscape. Second, to promote self-regulated exploration  
281 of a variety of deceptive behaviours, a coach could use team convolution, exemplified through the  
282 environmental constraint manipulation of placing competing teams in the same coloured bibs during  
283 practice games. Such a constraint manipulation would increase practice task difficulty by challenging  
284 players to self-regulate by using scanning behaviours to search for, discover and explore affordances  
285 for passing the ball offered in the revised performance landscape.

286 To observe emergent deceptive behaviours, a coach could then quantify the type of deception  
287 strategy actualised by the players within the practice task. Designing a practice landscape that  
288 facilitates manipulation of constraints for task goal achievement will challenge players to search for  
289 multiple opportunities for action, and not rehearse one (static) performance solution. Task goals could  
290 be achieved by exploiting the use of structurally different system elements (intertwining cognitions,  
291 perception and action in performance).

### 292 **Encourage self-regulation**

293 Conceptualised through ecological dynamics, self-regulation broadly emphasises emergent  
294 interactions between a performer and the environment. From this perspective, performers learn to  
295 self-regulate through the acquisition and exploitation of functional relationships between their  
296 actions, perceptions, intentions, emotions and environment [6]. Exposure to rich and varied practice  
297 environments promotes opportunities for performers to develop *knowledge of* [31] their performance  
298 environments that they can learn to self-regulate and adapt stable perception-action couplings to  
299 emergent problems encountered within competition. A key challenge for coaches is understanding  
300 how to create conditions within practice landscapes that afford opportunities for athletes to  
301 continuously self-regulate their coupling of perception and action.

### 302 *Example 4 - Do athlete's problem solve autonomously?*

303 To capture the fundamentality of self-regulation conceptualised through ecological dynamics,  
304 questions such as *do athlete's problem solve autonomously?*, could be commonly raised among a team  
305 of practitioners. To facilitate this process within practice designs and assist players in their capability  
306 to self-regulate their perception-action couplings without global intervention from a coach,  
307 questioning could be an effective strategy [42]. Questioning affords the coach with the opportunity to  
308 channel the attention of players to critical information sources within their practice and performance  
309 landscapes that may assist them in the solving of an emergent tactical problem. However, the  
310 important feature of such a strategy to promote self-regulation is that questioning from an ecological

311 dynamics perspective does not involve the player verbalising their reasoning and structured response  
312 (capturing the notion of *knowledge about* the environment, [31]). Rather, the aim of questioning  
313 through ecological dynamics is to direct the player's attention toward a relevant field of affordances  
314 to be actualised such that they can respond with *knowledge of* the performance environment [31],  
315 exemplified through actions, perceptions and skilled intentionality [1]. Some examples of questioning  
316 to promote self-regulation being actualised may include (but are not de-limited to):

317 1. Questioning that draws player attention toward number inequalities (overloads or  
318 underloads) in certain field locations.

319 *Knowledge of* these number inequalities could subsequently lead to the self-organised  
320 exploitation of functional movement strategies, facilitated by scanning with and without the  
321 ball, when outnumbering or being outnumbered by opposition;

322 2. Questioning that draws player attention toward environmental features likely to influence ball  
323 disposal (such as effects of wind, rain or extreme heat).

324 *Knowledge of* these extrinsic environmental features could lead to self-organised ball disposal  
325 interactions between teammates, such as resting with the ball in extreme heat to preserve  
326 anaerobic capacity;

327 3. Questioning that draws player attention toward tactical strategies imposed by an opposing  
328 team [for an example in volleyball over a whole season, see [43]].

### 329 **Embrace player ownership**

330 The last feature of Heads Up Footy is the appreciation of a learner-centred environment, allowing  
331 individual needs to be prioritised within practice designs [9]. As discussed throughout this article, such  
332 an appreciation has implications for the coach's role in performance preparation, who works *with* the  
333 athlete to co-design landscapes representative of competition [10]. This co-design process places each  
334 athlete's needs at the core of the development and performance preparation process. Through  
335 association, athletes gain greater opportunity to engage with the learning environment. So, how does

336 a coach place an athlete at the core of the learning design and promote opportunities for players to  
337 take ownership of their learning process?

338 *Example 5 - Are athletes given opportunities to lead the program?*

339 As in other design features, a multidisciplinary team of practitioners could use questions such as: *are*  
340 *athletes given opportunities to lead the program?*, to support player engagement and autonomy. Such  
341 an approach can bring to life the often-misunderstood concept of athlete-environment-centred,  
342 widening understanding of what constitutes 'experiential knowledge' in high-performance sport. It  
343 affords athletes' input on integral parts of their learning environment, focusing their attention on the  
344 relative value of their experiential knowledge from years of competitive performance. To facilitate this  
345 process, and afford opportunities for players to lead their performance development program, a few  
346 strategies are described below:

347 1. Embrace the notion of co-design within practice tasks:

348 *Example:* Including players (where possible / appropriate) in discussions orienting the specific  
349 design of practice tasks. This approach enables deeper insights into what affordances players  
350 perceive and actualise within their landscapes (which coaches can only understand from a  
351 second hand perspective), allowing the design of tasks that better represent competition  
352 demands, in addition to informed constraint manipulation to educate attention.

353 2. Management of time within weekly schedules:

354 *Example:* Players being free to manage aspects of their preparation perceived to need  
355 additional support. This could include (but is not delimited to) additional education, recovery  
356 strategising and/or additional work on specific skill, mental and physical condition and tactical  
357 development.

358 3. Facilitate player-led training sessions

359 *Example:* Allowing players opportunities to autonomously (without continuous coach  
360 interaction / input) design, implement and review training activities. By doing so, it is likely



361 they will develop richer *knowledge of* their environment through the design and reflection of  
362 practice tasks that invite, guide and regulate the actions and behaviours of teammates.

## 363 **Case Example 2**

### 364 **Re-conceptualising player development in youth football: The 'Football Interactions' concept**

365 The 'Football Interactions' concept emerged from an ecological realism perspective, with talent  
366 development practices not being based on deterministic models of behaviour (e.g. focused on action  
367 rehearsal or reproduction), but founded upon high quality athletic experiences and continuous  
368 interactions with practice and competitive environments. Accordingly, in April 2017, with the support  
369 of a newly-formed Research and Development department comprised of researchers and coaches,  
370 AIK (Allmänna Idrottsklubben) youth football made the decision to build a player development  
371 framework guided by: (i) the well-being of the child; (ii) supporting documents from the United  
372 Nations Convention on the Rights of the Child and Swedish Sports Confederation, and (iii) the  
373 promotion of more youth players to participate in the under 16, under 17 and under 19 years teams.  
374 After implementation, this approach saw the disbanding of AIK's traditional early talent selection  
375 policy, in which the club had selected the 'best' early performers to form an academy team at <9 years  
376 of age.

377 While coined by the Research and Development department, the Football Interactions concept was  
378 predicated on Wittgenstein's [44] notion of *form of life*, that acknowledged the many values, beliefs,  
379 and different socio-cultural practices (e.g. in practice task design and coach education) that shaped  
380 player development, and especially, Gibson's [31] and Rietveld and Kiverstein's [45] accounts of  
381 affordances. An in-house investigation into the form of life at AIK youth football using ethnographical  
382 strategies was then carried out to inform present and future possibilities of evolving practice and  
383 player development [27]. Specifically, a contribution of observations, field notes, document analysis  
384 and unstructured interviews led to the resolution of areas of refinement with regards to the practice  
385 and learning environments currently designed at AIK youth football. The following section summarises

386 some of the outcomes of these ethnographic strategies, uncovering key areas that required attention  
387 for the organisation to realign practice within an ecological dynamics framework.

### 388 **Recognising a *form of life* based on actions and a culturally pervasive planning heritage**

389 Integrating an ecological dynamics framework for player development in a youth football club can be  
390 a challenging task, which can be compounded by a *path dependency* underpinned by inherited beliefs  
391 sheltered by more traditional ideological inertia [46]. In this context, path dependency refers to a  
392 practitioner's reliance on prior experiences or beliefs to inform the integration of current practice. For  
393 example, a traditional feature of Swedish coach education programs and talent identification  
394 initiatives orient coach-centered and early identification practices, two concepts with limited scientific  
395 support [46-48]. Accordingly, although blending experiential and empirical knowledge sources was an  
396 integral component of the Football Interactions concept, it was first acknowledged that there could  
397 be convolution between experiential knowledge gained through rich and varied experiences, and  
398 experiential knowledge simply gained through the passage of time. The latter of these two experiential  
399 knowledge sources could incur stagnated path dependency (i.e., practice based on some form of  
400 sheltered and traditional ideology), if the practitioner was simply exposed to the same ecology over  
401 some prolonged periods of time. Differentiating the types of experiential and empirical knowledge to  
402 be drawn upon for implementation was an essential feature of the Football Interactions concept.

403 Through biographical examination, it was identified that coaching skill was being developed and  
404 shaped by the landscape of traditional coaching practices and coach education programs, with these  
405 being recognised as key constraints on the emergence of new, more contemporary epistemologies. A  
406 further revelation was how attributes and skills appreciated in players at AIK youth football were  
407 culturally embedded in traditional pedagogical approaches, organisational settings and structural  
408 mechanisms founded upon specific socio-cultural and historical constraints. For instance, training  
409 designs in Swedish youth football have typically been underpinned by a culturally dominant planning  
410 paradigm pervasive in traditional educational approaches (e.g. coach determines in advance the

411 specific theme, presents predetermined coaching points, and controls the sequence and duration for  
412 each part of the session). Within the younger teams at AIK youth football, it was revealed that coaches'  
413 planning and practice designs were aimed at shaping self-organising tendencies of players and teams  
414 at a global-to-local scale by explicitly imposing a game model [4]. Put simply, youth players were  
415 seemingly 'props' in some type of coach-conducted orchestration, where players learned to play an  
416 idealised model of the game as opposed to functioning in the game itself, limiting player autonomy  
417 and self-regulating tendencies. To try to control future outcomes, the actions of young players were  
418 routinely 'drilled' in choreographed practices to perform predetermined passing patterns to be later  
419 regurgitated in competitive games. So, to provide insight as to why certain coaching practices  
420 enhanced or diminished outcomes, there was a need to help coaches recognise the impact of their  
421 interventions by understanding what is contextually more (in)appropriate or (un)functional. It was  
422 recognised by the AIK Research and Development department that part of the re-conceptualisation  
423 process at the level of practice task design required the liberation of the coach from the dominant  
424 historical and cultural ideas and tendencies.

#### 425 **Evolving towards a *form of life* based on Football Interactions**

426 To initiate this liberation, the framework 'AIK Base' was introduced by AIK Research and Development  
427 in late 2018 (Table 1), containing a collection of concepts and references that formed a foundation for  
428 the club's practice design and education programs. Global-to-local processes, amplified in a coaching  
429 culture where team organisation and the notion of a putative 'optimal' technique, had previously been  
430 prioritised over developing players' understanding 'in' the game. As this had an over-constraining  
431 influence on players' local interactions, it was proposed that by adopting these references within the  
432 AIK Base, coaches could help young players learn how to co-adapt to the performance environment  
433 using local information sources in order to harness local-to-global tendencies for self-organisation [see  
434 49]. Grounded in the theoretical framework of ecological dynamics, coaches at AIK were encouraged  
435 to adopt principles of a constraints-led approach to skill learning [23, 51]. This approach included the  
436 use of informational constraints related to questioning [1], which as described in the first case

437 example, guided the attention of the players toward important features of the environment in solving  
438 performance-related problems. They were not intended to be answered by the players with verbal  
439 responses, typified in more traditional sporting pedagogies, but were implemented to guide the  
440 players toward the actualisation and utilisation of relevant and soliciting affordances within the  
441 environment [1]. The notion of Football Interactions was, therefore, introduced to shift the coaching  
442 narrative away from implementing predetermined ‘optimal’ techniques or patterns, towards  
443 developing a more adaptive, interactive performer, guided by emerging information and affordances  
444 of the performance environment. Further, football was defined as a dynamic team sport, in which  
445 players routinely switched between attack and defense phases of play. This dynamic offensive and  
446 defensive flux, underpinned by the ecological dynamics framework and led by a modified three-stage  
447 learning model (search and exploration; discovery and stabilisation; exploitation [see 52]), informed  
448 ‘principles of play’ at AIK youth football.

449 **\*\*\*\*INSERT TABLE ONE ABOUT HERE\*\*\*\***

#### 450 **Designing practice tasks that promote Football Interactions**

451 Emerging behaviors revealed in football interactions can be observed and facilitated through carefully  
452 designed practice tasks informed by ‘principles of play’ rather than a rigid scheme of behavior (typified  
453 in ‘game models’). Football interactions are tuned by environmental information to function  
454 specifically in each unique situation, emphasising the need to understand the nature of the  
455 information that constrains movement. In stark contrast to predetermined passing patterns, practice  
456 should highlight informational constraints that allow players to learn new ways of acting adaptively  
457 through exploration [53]. The practical implication of this approach is that, instead of rehearsing one  
458 solution, players should be invited to search their affordance landscape to improve the coupling of  
459 perception and action and promote the actualisation of relevant affordances through football  
460 interactions. Two applied examples of football interactions being actualized within practice design are  
461 described below.

462 *Example 1 - Designing a practice task based on Football Interactions to invite opportunities to 'dribble'*

463 A central component of football performance is being able to 'dribble' the ball (that is, to maintain  
464 ball possession while running). Thus, performance preparation within developmental programs  
465 framed by ecological dynamics should educate players of opportunities to dribble that may emerge,  
466 as opposed to the repetition of the 'football action' (dribbling) itself. This example draws upon a 4v4  
467 game, in which affordances orienting start positions were designed in to initially educate the player's  
468 attention toward relevant information sources to exploit gaps and utilise space while in possession of  
469 the ball. To further promote the utilisation of gaps and space via dribbling, as opposed to passing, a  
470 coach could manipulate the task in such a way that promotes the utility of dribbling. To do so, careful  
471 task constraint manipulation could be used, such as awarding a point to the team who is able to  
472 intercept a pass, thus placing a risk associated with passing the ball, but not excluding its utility. This  
473 increased risk could invite players both with and without the ball to self-organise their individual and  
474 collective behaviors by attending to local information through utilisation of football interactions  
475 (which, in this case, orients passing, dribbling, and off the ball movement to support the player in  
476 possession). Whilst the targeted task constraint manipulation to increase risk or uncertainty  
477 associated with passing emphasises the need to identify opportunities to exploit gaps and space  
478 through dribbling, it additionally invites teammates to continuously adapt their position in relation to  
479 local information (e.g. teammate in possession, and positioning of nearest opponents). This example  
480 yields stark contrast to more traditional ways of 'teaching' dribbling, which would typically involve the  
481 reproduction of predetermined dribbling patterns.

482 *Example 2 - Co-designing practice tasks to facilitate goal shooting*

483 A key aim of the Football Interaction concept was that the affordance landscape was to be co-designed  
484 between the coach and player(s). In other words, practice tasks were co-designed between players  
485 (through intentions revealed in their football interactions and reflections) and coaches (through  
486 observation of these interactions and reflection). Through co-design, coaches could become better  
487 informed with regards to designing in present and future opportunities or affordances for interaction

488 [54]. In this example, an affordance landscape was co-designed between players and coaches when  
489 practicing goal shooting.

490 It is quite common in youth football to see shooting exercises in which the coach drives the action of  
491 the player, as opposed to exercises in which the football interaction is preserved (such as shooting in  
492 relation to situational information). Thus, to co-design a shooting practice task that places the football  
493 interaction its core, a coach could observe how the player is adapting his/her shooting behavior in  
494 relation to the information present (such as positioning of the goalkeeper, who primarily invites the  
495 shooting affordance). Through this observation, and subsequent player reflection, a coach could  
496 better understand the information sources players use to guide their shooting behavior, being able to  
497 design in these information sources to promote richer football interactions through careful constraint  
498 manipulation (such as making the goal width larger or smaller to accentuate goalkeeper movements,  
499 thus inviting opportunities for gap exploitation through educating the attention of the shooter). This  
500 is in direct contrast to traditionally focusing on *how* the player is performing the shooting action.

501 In summary, this case example sought to offer readers a basis of how practitioners have attempted to  
502 integrate key features of ecological dynamics in the development of youth footballers. Specifically, it  
503 emphasised the evolution of more historic coaching practice, with practitioners transitioning toward  
504 learning environment designers that placed the individual-environment (football) interaction at the  
505 core of the learning design.

## 506 **General Conclusions**

507 As eloquently captured by the psychologist Kurt Lewin, a good theory should offer practical utility.  
508 Thus, an important current and future challenge for the theory of ecological dynamics resides within  
509 its practical integration. We sought to provide insights into how high-level organisations have  
510 attempted to integrate ecological dynamics for performance preparation. It was not our intention to  
511 prescribe a universal solution for performance preparation, but rather offer the readership an  
512 overview on how some professional sporting organisations are seeking to challenge traditional

513 ideologies of performance preparation. More specifically, these case examples were intended as  
514 models exemplifying how practitioners and organisations could challenge themselves to adapt  
515 strategies used by others to design contemporary practice tasks within their ecosystem. To continually  
516 assist this process, we encourage the sport science community to promote the sharing and scientific  
517 publication of exemplars and/or case studies that afford opportunities to accept, reject or adapt  
518 practical approaches used by others. We perceive that it is this continued sharing, offering and  
519 discussion of application and methodological ideas in the sport sciences that will advance the  
520 application of (good) theory.

### 521 **Key Points**

- 522 • Ecological dynamics offers a theoretical framework to guide performance preparation in  
523 sport from high-performance to developmental environments.
- 524 • The use of ecological dynamics as a framework for performance preparation requires  
525 practitioners to view themselves as learning *designers* that promote athlete-environment  
526 interactions.
- 527 • The continued sharing of case exemplars within sport science could drive the methodological  
528 advancement of contemporary performance preparation models that offer practical use for  
529 sports practitioners.

### 530 **Declarations**

#### 531 **Ethics approval and Consent to participate**

532 Organisational consent was sought.

#### 533 **Consent for publication**

534 Organisational approval gained.

#### 535 **Availability of data and materials**

536 Not applicable.

537 **Competing interests**

538 Carl Woods, Ian McKeown, and Mark O’Sullivan work or have worked at the sporting organisations  
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683 **Figure captions**

684 **Figure 1.** A conceptual overview of Heads Up Footy