



**VICTORIA UNIVERSITY**  
MELBOURNE AUSTRALIA

*SDG5 “Gender Equality” and the COVID-19 pandemic: a rapid assessment of health system responses in selected upper-middle and high-income countries*

This is the Published version of the following publication

Kuhlmann, Ellen, Lotta, Gabriela, Fernandez, Michelle, Herten-Crabb, Asha, Mac Fehr, Leonie, Maple, Jaimie-Lee, Paina, Ligia, Wenham, Clare and Willis, Karen (2023) SDG5 “Gender Equality” and the COVID-19 pandemic: a rapid assessment of health system responses in selected upper-middle and high-income countries. *Frontiers in Public Health*, 11. ISSN 2296-2565

The publisher’s official version can be found at  
<https://www.frontiersin.org/articles/10.3389/fpubh.2023.1078008/full>  
Note that access to this version may require subscription.

Downloaded from VU Research Repository <https://vuir.vu.edu.au/45068/>



## OPEN ACCESS

EDITED BY  
Jonathan Ling,  
University of Sunderland, United Kingdom

REVIEWED BY  
Sofia Ribeiro,  
University of Lisbon, Portugal  
Zuzana Kotherová,  
Charles University, Czechia  
Lara Maestriperi,  
Autonomous University of Barcelona, Spain

\*CORRESPONDENCE  
Ellen Kuhlmann  
✉ kuhlmann.ellen@mh-hannover.de

†These authors share first authorship

SPECIALTY SECTION  
This article was submitted to  
Public Health Policy,  
a section of the journal  
Frontiers in Public Health

RECEIVED 23 October 2022  
ACCEPTED 19 January 2023  
PUBLISHED 03 February 2023

CITATION  
Kuhlmann E, Lotta G, Fernandez M,  
Herten-Crabb A, Mac Fehr L, Maple J-L,  
Paina L, Wenham C and Willis K (2023) SDG5  
“Gender Equality” and the COVID-19 pandemic:  
A rapid assessment of health system responses  
in selected upper-middle and high-income  
countries. *Front. Public Health* 11:1078008.  
doi: 10.3389/fpubh.2023.1078008

COPYRIGHT  
© 2023 Kuhlmann, Lotta, Fernandez,  
Herten-Crabb, Mac Fehr, Maple, Paina,  
Wenham and Willis. This is an open-access  
article distributed under the terms of the  
[Creative Commons Attribution License \(CC BY\)](https://creativecommons.org/licenses/by/4.0/).  
The use, distribution or reproduction in other  
forums is permitted, provided the original  
author(s) and the copyright owner(s) are  
credited and that the original publication in this  
journal is cited, in accordance with accepted  
academic practice. No use, distribution or  
reproduction is permitted which does not  
comply with these terms.

# SDG5 “Gender Equality” and the COVID-19 pandemic: A rapid assessment of health system responses in selected upper-middle and high-income countries

Ellen Kuhlmann<sup>1\*†</sup>, Gabriela Lotta<sup>2,3†</sup>, Michelle Fernandez<sup>4</sup>,  
Asha Herten-Crabb<sup>5</sup>, Leonie Mac Fehr<sup>1</sup>, Jaimie-Lee Maple<sup>6</sup>,  
Ligia Paina<sup>7</sup>, Clare Wenham<sup>5</sup> and Karen Willis<sup>6</sup>

<sup>1</sup>Clinic for Rheumatology and Immunology, Hannover Medical School, Hannover, Germany, <sup>2</sup>Department of Public Administration, Getulio Vargas Foundation, São Paulo, Brazil, <sup>3</sup>Center for Metropolitan Studies, São Paulo, Brazil, <sup>4</sup>Institute of Political Science, Universidade de Brasília, Brasília, Brazil, <sup>5</sup>Department of Health Policy, London School of Economics and Political Science (LSE), London, United Kingdom, <sup>6</sup>College of Health and Biomedicine, University of Victoria, Melbourne, VIC, Australia, <sup>7</sup>Johns Hopkins Bloomberg School of Public Health, Boston, MA, United States

**Introduction:** The COVID-19 pandemic disrupted healthcare and societies, exacerbating existing inequalities for women and girls across every sphere. Our study explores health system responses to gender equality goals during the COVID-19 pandemic and inclusion in future policies.

**Methods:** We apply a qualitative comparative approach, drawing on secondary sources and expert information; the data was collected from March–July 2022. Australia, Brazil, Germany, the United Kingdom, and the USA were selected, reflecting upper-middle and high-income countries with established public health and gender policies but different types of healthcare systems and epidemiological and geo-political conditions. Three sub-goals of SDG5 were analyzed: maternity care/reproductive health, gender-based violence, and gender equality/women’s leadership.

**Results:** We found similar trends across countries. Pandemic policies strongly cut into women’s health, constrained prevention and support services, and weakened reproductive rights, while essential maternity care services were kept open. Intersecting gender inequalities were reinforced, sexual violence increased and women’s leadership was weak. All healthcare systems failed to protect women’s health and essential public health targets. Yet there were relevant differences in the responses to increased violence and reproductive rights, ranging from some support measures in Australia to an abortion ban in the US.

**Conclusions:** Our study highlights a need for revising pandemic policies through a feminist lens.

## KEYWORDS

SDG5 gender equality, COVID-19 pandemic, health systems and policy, international comparison, upper-middle and high-income countries

## Introduction

The COVID-19 pandemic “exacerbates existing inequalities for women and girls across every sphere—from health and the economy to security and social protection” [(1), see also (2–6)]. Health research illustrates the intersections between gender inequalities and racial, sexual, economic, and other forms of social inequality during the pandemic (7–13). Lack of attention

to women's healthcare needs (of all ages, including girls) in pandemic policies was accompanied by antifeminist discourses and violation of reproductive rights. The recent US Supreme Court decision to no longer guarantee safe and legal access to abortion and related care (14) is proof of these developments but marks only the tip of the iceberg (15, 16).

An increase in gender inequalities during a major global public health crisis calls for a critical review of both pandemic policies and the United Nations Sustainable Development Goal 5 (SDG5) "Achieve gender equality and empower all women and girls" (17) and its national/regional implementation, including gender mainstreaming approaches. However, a comprehensive gender-sensitive monitoring system of the impact of COVID-19 and pandemic policies is lacking; information is mainly collected by international NGOs (12, 18–20) and feminist networks (1, 8, 21, 22).

Gender equality issues remain marginal (if not absent) in most high-level COVID-19 policy briefs and pandemic recovery plans and are often not included in key recommendations (23, 24). Some statements mention women's health and gender equality but lack systematic data and analysis (25, 26). Against this backdrop, we sought to carry out a rapid assessment of the impact of COVID-19 on gender equality and the action taken in selected countries and areas of SDG5. Our research clarifies three major issues. How did the COVID-19 pandemic affect women's health and gender equality goals in upper-middle and high-income countries? What action (if any) was taken by health policy to protect gender equality goals during the pandemic? What role do the SDG5 targets play in future policies and pandemic recovery plans?

## Methods

We apply a qualitative comparative approach based on explorative country case studies. The case studies draw on experts' information and secondary sources, including published literature, websites, and document analysis; the material was collected in March/April 2022 with some amendments until July 2022. A rapid assessment and expert-based approach seem to be most helpful in a situation where information is scattered, research evidence poor and comparative data lacking.

## Connecting SDG5 "Gender Equality" and SDG3 "Health": An analytical framework

Our study is informed by health systems and governance theories and comparative health policy (27–30) and research into gender and health and feminist global health policy (1, 11, 13, 21, 22, 31, 32). We focus on developments at the interface of SDG5 (11) and SDG3 "Ensure healthy lives and promote wellbeing for all at all ages" (33). Inspired by the concept of "co-production" (28), we sought to identify intersecting targets. Four SDG5 (17) sub-targets were selected:

- End all forms of discrimination against all women and girls everywhere (SDG5.1).
- Eliminate all forms of violence against all women and girls in the public and private spheres (SDG5.2).

- Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life (SDG5.5).
- Ensure universal access to sexual and reproductive health and reproductive rights (SDG5.6).

For SDG3 (33), we have chosen three sub-targets.

- Reduce maternal mortality (SDG3.1).
- Universal access to sexual and reproductive healthcare services (SDG3.7).
- Reduce violence everywhere (SDG target 16.1).

Another important area includes women's participation in new COVID-19 boards and female leadership in pandemic policy (34). The Pan-European Commission on Health and Sustainable Development (35) assessed the challenges posed by COVID-19 in the WHO European region and recommended, among others, improving gender equality and "explicit quotas... for the representation of women on public bodies that are involved in the formulation and implementation of health policy" (36). The concept of "feminist global health security" (37) moves beyond quotas and connects intersecting inequalities to gender mainstreaming, using infectious disease prevention and pandemic policy as examples (37).

Against this backdrop, we chose three interconnected topics of SDG3 and SDG5, considering different dimensions of gender equality.

1. Provision of maternity care and access to reproductive rights and services during the pandemic (SDG3.1, SDG3.7, and SDG5.6).
2. Prevention of gender-based and sexual violence against women during the pandemic (SDG3 16.1 and SDG5.2).
3. Support for gender equality and equity, including ensuring women's participation in all areas and on all levels of health policy-making and strengthening female leadership (SDG 5.1 and SDG5.5).

A generic conceptual framework (Figure 1) was developed, connecting the substance and the levels of analysis. "Substance" focuses on the three selected thematic areas, while "levels" are defined

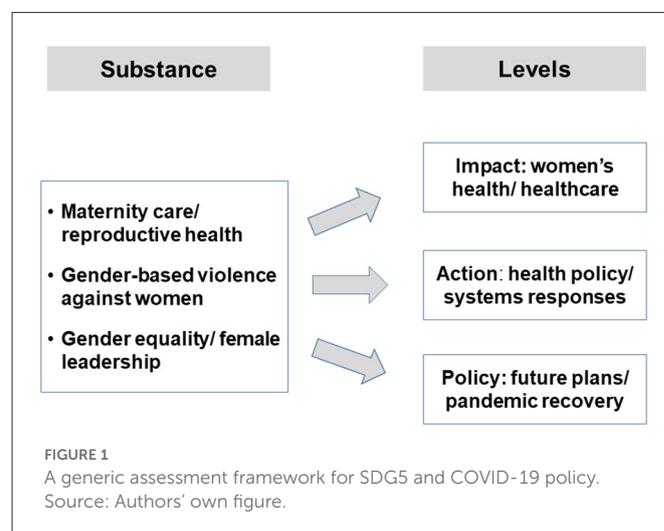


TABLE 1 Mapping the country sample.

Categories	Australia	Brazil	Germany	UK	USA
<b>Country</b>					
Government (during COVID-19 pandemic)	Federalist, decentralized with three tiers of government with separate responsibilities; Conservative national government, until May 2022, since then Labor Government with increase in female Ministers to now 44%	Federalist; decentralized; presidentialism with a national parliament divided between over 30 parties; far-right national government; 85% of congress members and most of the majors and governors are male	Federalist; decentralized; until October 2021 female Chancellor and coalition government led by Conservative Party; since then social democratic/green/liberal coalition, aiming for 50/50 female/male Ministers	Constitutional monarchy comprised of 4 nations; highly centralized though Scotland and Wales act as devolved administrations on health and education; government led by Conservative Party; 26% female Cabinet members	Federalist, decentralized with 3 separate government branches/bicameral legislation; split majorities in House and Senate with Republican President until January 2021; now Democrat President, some increase in % of women
Population, in millions	26.1	215.4	83.9	68.5	334.8
Total GDP, US dollars/capita	60,575	15,417	58,674	51,374	69,558
<b>Health system</b>					
Governance	National Health Service Medicare; UHC; hierarchy with some market; public-private provider mix strongly regulated; some decentralization, weak corporatism	Unified Health System (SUS); UHC; services state funded and implemented at federal, state and municipal levels; weak corporatism	Social Health Insurance (SHI), UHC, joint SHI self-administration/network governance; federalist, decentralized; strong corporatism	National Health Service (NHS), strong hierarchy with some market; centralized with devolution; weak corporatism	Strong market with very limited public services and insurances; market with some hierarchy and weak regulation; decentralized; some corporatism
Finance	Funded mainly by Medicare/national taxes with some private mix	Funded mainly by national taxes with some private insurance	Funded mainly by employer and employee contributions	Funded mainly by national taxes	Funded by private contributions, employers and state programs
Total health expenditure, % GDP	9.4%	9.6%	12.5%	12.8%	16.8%
Provision	Public provision with some private mix; regulated and controlled by the government	Strong public provision with some private mix; regulated and controlled by the government	Public provision with strong private mix and joint SHI regulation and public control	Strong public provision with some private mix; regulated and controlled by the government	Strong private mix; little government regulation and weak public control
<b>Gender equality</b>					
UNPD Gender Inequality Index	0.097 (rank 25)	0.408 (rank 95)	0.084 (rank 20)	0.118 (rank 31)	0.204 (rank 46)
Share of seats in Parliament, % women	31%	15%	35%	34%	28%
MMR/100,000 live births	6	60	7	7	19
Global Gender Gap Index	0.73	0.7	0.8	0.78	0.76
<b>COVID-19</b>					
New cases per M population					
• 31 May 2020	0.49	100.21	5.45	21.92	62.19
• 31 May 2021	0.49	284.80	50.21	47.00	53.73
• 31 May 2022	1,333.36	121.65	343.68	70.84	301.36
Deaths, confirmed per M population					
• 31 May 2020	<0.01	4.34	0.43	3.12	2.79
• 31 May 2021	0.00	13.85	1.92	0.69	2.72
• 31 May 2022	1.88	0.42	0.76	0.92	1.03
Vaccinated, % population, 25 May 2022					
• Fully	84.93	77.49	76.87	73.15	66.60
• At least partly	n/a	85.85	76.92	78.29	77.68

(Continued)

TABLE 1 (Continued)

Categories	Australia	Brazil	Germany	UK	USA
COVID-19 policy	Decentralized state-based public health legislation with lockdowns/social distancing policies; some centralized measures and funding; vaccines available but delayed rollout	Denialism at the federal level; policies implemented locally by governors and majors; moderate lockdown/local decisions; lack of funding; vaccines applied only after pressure over the President	Strongly decentralized and multi-stakeholder based; moderate to strong lockdown and social distancing policies; public funding to mitigate social effects; vaccines available and easy accessible	Herd immunity prominent throughout; three periods of lockdown with Scottish government more conservative than Westminster; public funds for furlough system; vaccines available	National emergency declared early with travel and social restrictions; decentralized policy implementation with high variety; vaccines now available and accessible but strong political controversy

Sources: Authors' table, based on expert information and international public statistics:

- Population in millions, 2022 (40).
- Total GDP, 2021 or latest available data (41).
- Total health expenditure, 2022 or latest available data (42).
- UNDP Gender Inequality Index (43).
- Share of seats in parliament, %women, most recent year 2021 (44).
- MMR/100,000 live birth, latest available data 2017 (45).
- Global Gender Gap Index, measured by economic, political, education and health-based data; the higher the score, the better the gender equality conditions (46).
- COVID-19, daily new COVID-19 cases per million people (47).
- COVID-19, deaths confirmed per million people (48).
- COVID-19 vaccination, fully vaccinated/at least partly vaccinated, Brazil, Germany, UK, USA (49).
- COVID-19 vaccination, fully vaccinated/at least partly vaccinated, Australia (50).

as follows: “*impact*” of the COVID-19 pandemic on women’s health and service provision, “*action*” taken on the institutional level (with some consideration of civil society engagement) and future “*policy*” and pandemic recovery plans.

## Selecting the country cases: Criteria and sample

Comparative health policy mainly draws on health system typologies (38), scores and quantitative indicators. COVID-19 revealed the weaknesses of these approaches. For instance, the global Epidemic Preparedness Index (EPI) put the US and UK in the highest and Brazil in the second-highest category of preparedness on a five-point score (39), but all three countries performed extremely poorly during COVID-19 (Table 1). System-based approaches largely ignore gender equality or limit the analysis to a few basic sex-based quantitative indicators. Feminist studies, in contrast, have developed alternative suggestions that take into account complexity and qualitative research (7, 21, 22, 51).

Our country sample is inspired by more complex qualitative approaches and moves beyond typologies. We consider diversity in relation to the geographical location, the types/institutional conditions of governments and healthcare systems, COVID-19 indicators and pandemic policies (Table 1). The selected countries show also some variation in relation to gender equality measures but have established gender equality policies, humanitarian rights and democratic political institutions. Our sample comprises five upper-middle and high-income countries: Australia, Brazil, Germany, the United Kingdom (UK) and the United States (USA).

## Collecting and analyzing country data comparatively: A qualitative approach

We developed a step-by-step approach, informed by qualitative comparative research.

Step 1: Based on the framework shown in Figure 1, a topic guide was developed and agreed upon among authors, which served as a template for preparing the country cases. Information was collected for each country by the respective author(s) in our team and a first country draft was prepared.

Step 2: The lead authors discussed and reviewed all case studies, identified gaps, and queries, harmonized the categories and terminology and produced a revised, more coherent topic guide. Findings were discussed and adapted by the team; the authors revised their country cases accordingly and prepared a more condensed draft.

Step 3: the procedure was repeated until the topic guide was sufficiently coherent and standardized, comprising 19 items related to three major research areas (Table 2). Gaps were closed and the material was summarized in a table prepared for every country (Tables S1–S5 in Supplementary Appendix).

The comparative analysis followed a similar approach. The two lead authors carried out the first analysis across the five cases and prepared a draft manuscript, which all authors discussed and revised. The procedure was repeated until the findings were sufficiently condensed, generalized categories developed and agreement achieved on the findings.

## Results

The three thematic areas (substance) served to structure the comparative analysis. Table 3 summarizes the impact of the COVID-19 pandemic in our countries, while Table 4 introduces the action taken and future policy. Some illustrative examples taken from the country cases bring “flesh to the bones” of the tables and provide in-depth information, also paying attention to differences between the countries (see for more detailed references, Tables S1–S5 in Supplementary Appendix).

TABLE 2 Topic guide for the country case studies.

Substance, SDG5 sub-targets
<b>Provision of maternity care and reproductive health services and rights</b>
• Summary
• Access to maternity care during pandemic
• Access to reproductive health services
• Reproductive rights
• Care for pregnant women and vaccination programs
• Health labor market and employment impact in HCWs
• Social effects/inequalities
<b>Prevention of gender-based and sexual violence</b>
• Summary
• Access to services
• Scaling-up/new programs and education of professionals
• Access of HCWs to help-lines
• Social effects/inequalities
<b>Support of gender equality and women's leadership</b>
• Summary
• Inclusion of women and female leadership in health policy and COVID-19 governing bodies
• Gender equality goals in pandemic policies
• Gender equality goals/incentives in pandemic/vaccine research
• Access to childcare/support services for HCWs during lockdown
• Access to schools/support services for HCWs during lockdown
• Social effects/inequalities

Source: Authors' own table.

## Provision of maternity care and reproductive health and rights

All countries included in this study made efforts to maintain essential maternity and reproductive services during the pandemic, but with stronger inclusion of digital services (we refer to “digital services” as an umbrella term including all services provided virtually, e.g., telemedicine, eHealth, mHealth, video/telephone hotlines). The new emergent opportunities of digital provision helped to maintain services. Across countries, we found only incremental change with little direct restrictions in essential maternity care services—looking at access without considering quality and accessibility. The impact was much stronger in non-essential services, where we found severe limitations and suspensions that most strongly affected prevention, counseling and all forms of social support services (e.g., visitors, support of partners during birthing) (Tables 3, 4). The situation was more diverse concerning reproductive health and rights. We observed no change in reproductive rights and little impact on essential services (especially abortion) in some countries, but reductions and new abortion bans in others. However, non-essential reproductive health services were significantly restricted in all countries.

Direct policy interventions (such as suspension of services) and lack of attention to women's healthcare needs may combine and create severe threats that pose risks to women's lives. In Brazil, 1,088 maternal deaths were documented in 2020/2021 with a weekly average of 22.2 maternal deaths, indicating an increase of 40% in maternal deaths compared to the previous year. Notably, this increase was much higher than in the general Brazilian population where COVID-19-related deaths caused a 29% increase in mortality (52).

The maternal mortality rate is the most evidence-based indicator of the threats, but it does not show the whole picture. In Germany, for instance, we found no signs of higher death rates and overall little signs of increased medical risks (e.g., slightly higher rates of premature birth and cesarean section rates in 2020). However, the strong limitations in support services and preventative care are likely to cause long-term effects on women's mental health and wellbeing (53). The Australian case shows that prevalence rates of antenatal depression more than doubled or even nearly tripled compared to pre-pandemic rates; an increase was associated with COVID-19 distress of having a baby during a COVID-19 outbreak (54).

Health workforce policy, in particular the situation of midwives, is another issue for consideration. In the US, poor pandemic policy and high COVID-19 infection rates among midwives caused restrictions of services, which were reinforced through cuts in support services (ante- and post-natal) provided by doulas due to restrictions in visits and accompanying partners. In Germany, new COVID-19 administrative requirements and the move to digital services may have reduced services provided by self-employed midwives, who could not afford to pay for additional training and technology. Both cases show that available health workforce capacity is not used effectively to support pregnant women. On the other hand, the case of the UK reveals that pregnant healthcare workers (HCWs) working in the National Health Service (NHS) were poorly protected and exposed to COVID-19 patient care during the first wave; yet legal protection improved and the government introduced mandatory risk assessment for pregnant employees.

Another important issue across countries was the lack of attention to an exacerbation of inequalities. Data are overall poor, but our cases indicate that COVID-19 policies may affect vulnerable groups, migrants and asylum seekers more strongly than others (11, 13, 55). A particular area of concern arises through the replacement of services with digital offerings. For instance, in Brazil, access to virtual maternity care services was more difficult for women who lived in areas without (or with reduced) access to technologies [for international results (56)]. Digitalization may exacerbate inequalities concerning vulnerable groups, if they lack financial resources, infrastructures or skills. Yet there may also be some positive effects, e.g., through improved access to comprehensive evidence-based data and the opportunity to critically review governmental COVID-19 information and policy. No country had adequate policies and programs in place to identify and monitor the complex psycho-social, structural and political dimensions of new digital health services during the pandemic and mitigate intersecting gender inequalities.

Regarding reproductive health, we found strong limitations in non-essential services in all countries. Negative effects appear most severe in the US. Women who experienced shifts in their family planning preferences were sometimes not able to obtain contraception or abortion. These developments strongly impacted women's reproductive rights and have potentially created a policy window for new legislative bans, such as the US Supreme Court

TABLE 3 Comparing the impact of COVID-19 in key areas of SDG5 targets in five selected upper-middle and high-income countries.

Substance*	Impact of COVID-19 in SDG5 targets, selected countries
<b>Maternity care/reproductive health</b>	
Summary	Broadly similar trends in maternity care with overall moderate biomedical restrictions but reduced non-medical and social support services; strong limitations in reproductive health services with high regional variation constrain reproductive rights, but relevant differences between countries—US makes the worst case with abortion ban, while Australia and, to a lesser degree the UK took action to protect access to early abortion
Maternity care	Essential maternity care services were largely kept open or transformed into digital services; prevention and social support services were significantly limited or suspended
Reproductive health services	Strong limitations in all areas of non-essential services, especially through side-effects of lockdown policies and re-allocation of staff due to prioritization of COVID-19 care; relevant differences in policy responses with some support in Australia and UK and worsening in Brazil and the US
Reproductive rights	No prioritization of reproductive health and abortion rights, but little legal restrictions except in the US
Care for pregnant women/vaccination	Some prioritization of pregnant and breast-feeding women in vaccination programs but often too late
Health labor market and employment	Human resources for health were not used effectively; increased COVID-19 risk for HCWs; protection of pregnant HCWs varied between countries; HCW shortage exacerbates
Social inequalities	Intersecting gender inequalities increased, disadvantaging ethnic minorities/migrants/refugees and more generally vulnerable groups
<b>Gender-based violence</b>	
Summary	Strong increase in violence but lack of monitoring and reliable data; strong restrictions in access to services; lack of effective violence prevention and protection of women but relevant differences between countries: Australia introduced new programs and increased budget to scale up support and prevention, while action was poor or lacking in other countries
Access to services	Strong restrictions and suspension of services coupled with strong increase in demand and need; digital provision of some services; relevant differences between countries: Australian Government took some action to respond to growing demand, marginal governmental support also in the UK and US, in Brazil and Germany mainly limited to NGOs and municipalities
Scaling-up/new programs and training programs	Overall little attention to quantitative and qualitative changes in demand for services and a need for improving sensitivity; action mainly taken by feminist actors and NGOs, but new governmental support programs and increased budgets in Australia
Access of HCWs to help-lines	In some countries “yes” but overall very little attention to the problem and lack of support with relevant variation between countries
Social inequalities	Lack of data but some evidence of reinforced social inequalities with strong intersectional effects, especially connected to digital provision
<b>Gender equality/leadership</b>	
Summary	Gender equality issues were largely absent from pandemic policies; SDG5 goals and gender mainstreaming policies were ignored; poor participation of women and lack of female leadership in decision-making; lack of attention to reinforced gender-based disadvantages, especially for mothers
Participation/leadership in pandemic policy	Overall poor participation of women in all areas of pandemic policy and across all levels and actors (except NGOs) involved in governance, including the media and lack of female leadership
Gender equality goals in pandemic policy	Largely absent from pandemic policy and key decisions, like lockdowns; no country applied gender mainstreaming; no prioritization of gender equality and reproductive rights
Gender equality goals in research	Largely absent, no country applied gender mainstreaming guidelines; some mandatory guidelines, especially in vaccine testing; some variation between countries
Access to childcare	Strongly restricted; closures during first lockdowns except in Australia, but some availability to HCWs; strong variation in duration of closures and access of HCWs ranging from very little restrictions in Australia to possible loss of childcare in the US
Access to schools	Strongly restricted; closures during first lockdowns, but some digital schooling and some on-side services for HCWs; strong variation in access of HCWs and duration of closures
Social inequalities	Lack of monitoring but evidence of strong increases, also worsening intersecting inequalities

\*Items are abbreviated (for details, see Table 2).

Source: Authors' table based on country case reports (Tables S1–S5 in Supplementary Appendix).

decision on abortion (14). The situation was different in other countries included in our assessment. Lockdown policies affected the availability and accessibility of contraception and prevention services but did not change abortion rights. In Australia and the UK, access to early medical abortion even improved during the pandemic through the inclusion of the digital provisions. In Germany, physicians' advertisement of early abortion services was legalized in 2022. This was not directly in response to COVID-19 and other restrictions on abortion and women's rights remained unchanged.

Despite some important differences in reproductive health and rights, we found strong similarities indicating the need for greater attention. First, no healthcare system had a policy in place to prioritize and reorganize services under COVID-19 conditions and there were little if any signs of systematic policy learning and prioritization in future health policy and pandemic recovery plans. Notably, the sustainability of Australian efforts to protect and support early abortion and counseling services in reproductive health is currently not clear. In this

**TABLE 4** Comparing action taken and future policy plans to protect SDG5 targets in times of COVID-19 pandemic in five selected upper-middle and high-income countries.

Substance*	Action taken and future policy plans to protect SDG5 targets, selected countries
<b>Maternity care/reproductive health</b>	
Summary	No country had a policy in place to prioritize and reorganize services; no signs of policy learning and inclusion in future policy; strong expansion of digital services with little attention for inequalities in access; prioritization of medical care against psycho-social support services; no attention to intersecting inequalities
Maternity care	Lack of systematic service reorganization; prioritization of medical care against psycho-social services; some inclusion of digital services in future policy
Reproductive health services	No prioritization; lack of action and attention
Reproductive rights	No prioritization but policy interventions strongly vary, ranging from some protection and expansion of early medical abortion in Australia (temporarily in the UK) and some improvement (Germany) and no change (Brazil) in legal conditions to a new ban of abortion rights and strong restrictions in some states in the US
Care for pregnant women/vaccination	Inclusion in vaccination prioritization programs but some variation
Health labor market and employment	Lack of attention and action; some variation especially in relation to protection of pregnant HCWs
Social inequalities	No monitoring established; lack of attention and action
<b>Gender-based violence</b>	
Summary	No prioritization; lack of prevention and protection of women; action and future policy strongly vary between countries
Access to services	Action taken varies, ranging from shifting responsibility to NGOs and/or municipalities in Brazil and Germany to significant increases in budgets for support services for victims, new schemes and new laws in Australia, with the UK and US taken position in the middle
Scaling-up/new programs and training programs	New programs in Australia and UK, efforts in other countries focus on filling gaps and ignoring increased demand; lack of training of HCWs and prevention programs with some attention to protection in Australia
Access of HCWs to help-lines	Little attention
Social inequalities	No monitoring established; lack of attention
<b>Gender equality/leadership</b>	
Summary	No prioritization; lack of attention to SDG5 goals and gender mainstreaming; no signs of systematic inclusion in future policy
Participation/leadership in pandemic policy	Lack of action; some change and more balanced quotas more recently with new governments in Australia, Germany and the US; some attention from the media
Gender equality goals in pandemic policy	Lack of attention; no gender mainstreaming
Gender equality goals in research	Lack of attention; no gender mainstreaming except mandatory requirements in some countries; some action by female scientists in some countries
Access to childcare	Closures but strong variety in action taken to support HCWs/mothers
Access to schools	Closures but strong variety in action taken to support HCWs/mothers
Social inequalities	No monitoring established; lack of attention

\*Items are abbreviated (for details, see Table 2).

Source: authors' own table based on country case reports (Tables S1–S5 in Supplementary Appendix).

situation, changes may happen “sideways” and may be unintended. These intended changes may occur due to limited access during lockdowns, prioritization of COVID-19 services and shortage of healthcare workers. Second, pandemic policies fueled a biomedical approach, while important public health and psycho-social services were significantly weakened or closed due to other priorities. A revival of biomedicalization (the establishment and dominance of commercialized medical offers for natural phenomena) (57) of maternity care and reproductive health services during COVID-19 happened through the backdoor without policy debate and public involvement.

## Prevention of gender-based and sexual violence

Prevention of gender-based and sexual violence was strongly affected by pandemic policy and restrictions. At the same time, the need for these services increased dramatically in all countries. We focus on women (and children) who account for the vast majority, but men and non-binary people may also become victims of gender-based violence and in some cases, the offender might be female.

Data are overall poor and no country established an adequate monitoring system that could provide a clearer picture of the impact

of COVID-19 and pandemic policies and support gender-responsive pandemic protection policies. Information was mainly drawn from surveys, regional data, or NGO reports. In the UK, for example, two-thirds of General Practitioners (GPs) surveyed before August 2021 said abuse had worsened in the last year due to COVID and exacerbated waiting times. Exact numbers are not available and depend on the data sources, as information from Germany may illustrate (local data, city of Göttingen). According to police data, violence reported to the police offices showed an increase of 9.5% in 2020 and 8.3% in 2021 compared to the previous year. A local feminist emergency service documented a much higher increase: in 2020, 27% more women than in the previous year called for help because of partner violence; 26% more persons called for help because they had observed domestic violence (personal information). In the UK, calls to the Domestic Violence helpline showed a similar figure of a 25% increase (Table S4 in Supplementary Appendix). Data are not directly comparable but show a clear trend and are particularly concerning given domestic violence is typically under-reported.

Under-reporting of all forms of sexual violence and discrimination has long been highlighted by feminist organizations (19). COVID-19 further worsened the situation for several reasons. Women were often not able to call for help because they were living with the offender and lockdowns forced them to stay at home. The COVID-19 disruption also affected the police services and the judicial system that judges cases of violence, as data from the US illustrate: For example, Washington, DC, showed a 43% decrease in patients seeking treatment for sexual assault at one hospital compared to pre-pandemic times; at the same time, women had less access to the legal system and hearings were postponed (Table S5 in Supplementary Appendix). Similar problems were reported in Brazil, where the decrease in reported cases was lower (14% in 2020) (Table S2 in Supplementary Appendix).

Across countries, policies in response to COVID-19 have exacerbated gender-based and sexual violence and limited access to services due to COVID-19 policies. A strong increase in violence (regardless of exact numbers) is a clear indicator of policy failure in all countries. It puts a spotlight on the lack of prevention of violence and protection of women, affecting vulnerable groups the most and exacerbating social inequalities.

There were important differences in the ways governments responded to the problem of domestic violence and the integration of violence prevention into future pandemic plans. In Australia, the Federal Government announced the Coronavirus Domestic Violence Support Package in March 2020 (58). This package provided Australian \$150 (AUD) million in funding, with AUD 130 million to be provided to state and territory governments to increase frontline family and domestic violence services through a new National Partnership Agreement on COVID-19 Domestic and Family Violence Responses. There was a particular focus on safer housing and emergency accommodation, counseling and outreach, crisis support and helplines, men's behavior change programs and other perpetrator interventions, assisting frontline services to manage the demand and explore new technology-based services and delivery methods, and responding to unique challenges in regional, rural, and remote locations (58).

Action was also taken by the UK government, which provided £2 million in April 2020 to bolster domestic abuse helplines and online support services. £76 million was pledged in May 2020 to support vulnerable people, of which £25 million was allocated to domestic abuse services (59). In November 2020, the Ministry of Justice

provided a further £10.1 million for rape and domestic abuse support, alongside a further £683,000 from the Home Office (60). A public awareness campaign was launched by the government to support survivors of domestic abuse. Another important innovation was the establishment of a scheme in partnership with UK pharmacies called "Ask for ANI" (Action Needed Immediately); this code word helped women who could not talk about the offense (e.g., because they live with the offender/could not go out) (61). Lessons drawn from the pandemic also led to the introduction of the Domestic Abuse Act in April 2021, aiming to protect survivors and better address the behavior of perpetrators (62).

In contrast, in Brazil and Germany (partly also in the US), action was mainly taken by non-state actors and municipalities. Governments showed very little if any efforts to step up prevention services and to provide support for those who experienced violence. The findings indicate that NHS systems might provide better opportunities to integrate services related to gender-based violence compared to the other types included in our assessment, but the case of Brazil illustrates that the type of system does not fully predict the policy response to sexual violence.

## Gender equality and women's leadership

SDG5 targets and women's leadership were largely absent from the pandemic debate. No country analyzed here applied gender mainstreaming and equality policies systematically to organize and govern service provision during the COVID-19 pandemic and there was generally no attention to the monitoring of social inequalities. Across countries, we found limited participation of women in decision-making bodies and a lack of women's leadership. For instance, in the UK, no gender advisors were included in the Scientific Advisory Group for Emergencies (SAGE) in 2020 and 43% of the daily COVID-19 press conferences featured an all-male line-up with no female politician or expert present. Unsurprisingly, gender was not explicitly considered at any point during the government's response. For example, in Brazil the government did not establish any national coordination body during the pandemic and most of the legislation about COVID-19 did not include gender issues. In the US, the White House Coronavirus Task Force contained only two female members of 24 total members.

In Germany, we found that women's voices were marginal in a high-level national think tank. Legally binding guidelines and access of equal opportunity officers to decision-making bodies were ignored when new Corona Task Forces were established at the hospital level. Very few women held leadership positions in relevant academic disciplines; for instance, only 12% of heads of departments in virology are female (63). Female experts were also less visible than their male colleagues in the media. Notably, this happened under a female Chancellor during the first 1.5 years of the pandemic. Exacerbating the marginalization of gender inequality, female experts who raised their voices publicly, often faced hate and strong attacks on social media, and increasingly even physical offenses.

We also observed some signs of growing sensitivity to gender inequalities in the media and/or academia. In Germany, for instance, a small NGO "ProQuoteMedien" developed a list of high-level female COVID-19 experts to increase the visibility of women in public debate. This action was inspired by the 50/50 program introduced by the British Broadcasting Corporation (BBC) in the UK that aimed

to achieve a balanced quota of women in the media. Despite some sensitivity—and an increase of women and minorities in government in Australia, Germany and the US—there were little if any signs of more systematic inclusion of gender equality in future policies. However, it might be too early for recent changes to transform the power structures and governance mechanisms.

The second area of assessment were the programs introduced to mitigate women's disadvantages caused by gender-based roles and task distribution, with a focus on women with childcare responsibilities. Data from Australia show that women with children reported spending ~43 more hours per week on childcare during the pandemic than men. Also, women withdrew from higher education at greater rates than men during the pandemic, with 86,000 fewer women enrolled to study in May 2020 than in May 2019, compared with just over 21,000 fewer men (64). In all the cases, we found only little effort to provide meaningful support for them. In the UK, the government decided to suspend the mandatory gender pay reporting for employers (65).

In all countries, childcare facilities and schools faced limitations, especially during the lockdown periods of the first waves of COVID-19 and, in some countries lasting until the end of 2021. These conditions dramatically increased women's responsibility for childcare and affected the employment and career chances of mothers. Their needs were not systematically included in lockdown policies and schooling schemes, but governments responded in different ways. In the UK, childcare facilities and schools were closed except for children of essential workers, including healthcare workers. Germany applied a similar policy but with longer periods of closure and variation between states and providers. The situation was worse in the US, where even healthcare workers sometimes lost childcare support, and in Brazil, where childcare services were closed for 18 months with no support for healthcare workers. In Australia, in contrast, childcare facilities remained open and the government provided free childcare during the first lockdown. Schools experienced periods of interruption with high variation between states and territories but remained open for essential workers and vulnerable families. The examples highlight that governments may either reinforce or mitigate the disadvantageous effects of COVID-19 in women with childcare responsibilities.

## Discussion

Our comparative assessment reveals similar trends across different health systems and geopolitical and epidemiological contexts. Pandemic policies strongly cut into women's health and healthcare, but no country has taken action to adequately protect women's health and rights and to strengthen their voices in the policy process.

The United Nations warned us early, that the COVID-19 pandemic puts the limited gains in gender equality and women's rights made over the decades at risk of being rolled back (12). Available data highlighted the social costs of lockdowns, especially the “second pandemic” (66) and “shadow pandemic”: “UNFPA had projected that if lockdowns were to continue for 6 months, 31 million additional gender-based violence cases can be expected, and for every 3 months the lockdown continues, an additional 15 million additional cases of gender-based violence are to be expected” [(20), p. 36]. Feminists across the world, therefore, called to action to protect

human rights and the health of women and the UN Secretary-General urged ‘governments to put women and girls at the center of their recovery plans’ (67).

However, governments set other priorities. No country prioritized SDG5 goals in the COVID-19 policies and future recovery plans. A global public health emergency response was blind to gender equality and human rights and threatened women's health and social participation on a large scale (1, 12, 13, 15, 20, 68, 69). This holds for countries with male and female political leaders, for different epidemiological scenarios and lockdown policies, and various areas of SDG5 and health. This failure raises important questions not only about the SDGs but also about pandemic policies and recovery plans, including the role of public health institutions (22).

One explanation of these policy failures might be the creation of a discourse of “crisis” as a global narrative, in which epidemiological measures (daily incidence, contact tracing, personal protective equipment, etc.) and medical and system indicators (death rates, hospital beds, respirators, etc.) dominated public debate and societies. The severity of the global COVID-19 crisis and its disruptions opened policy windows to outflank established democratic institutions and public control. Existing “power hubs” in societies were strengthened, such as politics, science and the media that were better equipped for immediate action to define priorities and transform governance procedures. On an institutional level, men usually dominate these power hubs in terms of numbers and hegemonic interests. New bodies and models of management provided a power boost because they may act more easily than established ones “under the radar” of gender equality measures (70). In relation to cultural powers, the making of a biomedical discourse of pandemic risk and protection marched in step with reductionist and positivist approaches in science and healthcare (71). The “neutrality” claims embedded in these approaches made the needs of women, minorities and vulnerable groups invisible and nurtured social inequalities during the pandemic (11, 13, 21, 66).

The reasons for exacerbating gender inequalities during the pandemic are therefore complex, yet a global discourse of “crisis” with its new priorities and powers might explain why we found similar trends across countries with different institutional settings. Discursive governing powers might be strong, regardless of real changes in the institutions, and institutional settings may furnish this discourse with additional power if met with antifeminist politics. Examples are the ban on abortion rights in the US (14) or an increase in maternal mortality rates in Brazil (52). On the other hand, inclusion of reproductive health and violence prevention in public health policy and pandemic responses might counteract these powers to some degree; some efforts were observed in Australia, Germany and the UK (although they were very weak and may not be sustainable). Recent increases in the numbers of women (and minorities) in governments, observed in Australia, Germany and the US, might in the future also weaken a gender-blind crisis discourse, although mere changes in sex ratios do not automatically translate into a change in gender relations.

## Limitations

A rapid assessment of time-sensitive ongoing developments and policy action in an under-researched area with poor data

sources has several limitations. Firstly, data collection was based on secondary sources and some expert information; primary data were mostly unavailable. Secondly, our qualitative comparative approach focused on exploring problems but does not provide representative data. Thirdly, we did not analyze regional differences and our selection of examples may not provide the full country picture. Fourth, we refer to the intersectionality of gender inequality, but a more detailed analysis of complex social inequalities would go beyond the scope of SDG5 and this research. Our comparative study should be read as a pilot that makes gaps in pandemic policies visible and supports feminist calls for action.

## Conclusions

Our assessment highlights a need for gender mainstreaming in COVID-19 policies and recovery plans that should be intersectional to account for the complex social inequalities. A strong connection exists between SDG5 and public health goals. Gender equality, preventative care, mental health and social support services, and the health and wellbeing of healthcare workers were all weakened by the pandemic and structural inequalities exacerbated, while a reductionist biomedical crisis discourse was revamped. Greater attention to governance may help us to further explore these processes and identify windows of opportunity for feminist actors and policy approaches.

## Data availability statement

The original contributions presented in the study are included in the article/[Supplementary material](#), further inquiries can be directed to the corresponding author.

## Author contributions

EK and GL had the idea for this study, developed the comparative research framework and wrote a first draft. All authors prepared country case studies (KW and J-LM: Australia, GL and MF: Brazil, EK and LMF: Germany, CW and AH-C: UK, and LP: USA), contributed

to the comparative analysis and the revisions, and have read and approved the final version.

## Acknowledgments

The idea for this study was inspired by a chapter on SDG5 and SDG3 (EK and GL) for a project on co-benefits for the SDGs (28).

## Conflict of interest

The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

## Publisher's note

All claims expressed in this article are solely those of the authors and do not necessarily represent those of their affiliated organizations, or those of the publisher, the editors and the reviewers. Any product that may be evaluated in this article, or claim that may be made by its manufacturer, is not guaranteed or endorsed by the publisher.

## Supplementary material

The Supplementary Material for this article can be found online at: <https://www.frontiersin.org/articles/10.3389/fpubh.2023.1078008/full#supplementary-material>

### SUPPLEMENTARY TABLE S1

Australia, country case study summary.

### SUPPLEMENTARY TABLE S2

Brazil, country case study summary.

### SUPPLEMENTARY TABLE S3

Germany, country case study summary.

### SUPPLEMENTARY TABLE S4

United Kingdom, country case study summary.

### SUPPLEMENTARY TABLE S5

USA, country case study summary.

## References

1. Feminist Response to COVID-19 Collective. *A Feminist Monitoring and Advocacy Toolkit for Our Feminist Future*. (2022). Available online at: <https://www.feministcovidresponse.com/wp-content/uploads/2020/12/Feminist-Response-to-COVID-19-Advocacy-Monitoring-Toolkit-English-2.pdf> (accessed October 22, 2022).
2. UN Women. *UN Secretary-General's Policy Brief: The Impact of COVID-19 on Women*. UN Women Headquarters (2020). Available online at: <https://eca.unwomen.org/en/digital-library/publications/2020/04/policy-brief-the-impact-of-covid-19-on-women-2> (accessed January 4, 2023).
3. Pan American Health Organisation (PHA). *Gendered Health Analysis: COVID-19 in the Americas*. (2021). Available online at: <https://iris.paho.org/handle/10665.2/55432> (accessed January 4, 2023).
4. WHO African Region. *COVID-19 Takes a Heavy Toll on Women's Health*. (2022). Available online at: <https://www.afro.who.int/countries/congo/news/covid-19-takes-heavy-toll-womens-health> (accessed January 4, 2023).
5. International Labour Organisation (ILO). *The Gender Pay Gap in the Health and Care Sector: A Global Analysis in the Time of COVID-19*. Geneva: ILO (2022). Available online at: [https://www.ilo.org/global/publications/books/WCMS\\_850909/lang-en/index.htm](https://www.ilo.org/global/publications/books/WCMS_850909/lang-en/index.htm) (accessed January 4, 2023).
6. European Union. *European Parliament Briefing. The Need for a Gendered Response*. (2021). Available online at: [https://www.europarl.europa.eu/RegData/etudes/BRIE/2021/689348/EPRS\\_BRI\(2021\)689348\\_EN.pdf](https://www.europarl.europa.eu/RegData/etudes/BRIE/2021/689348/EPRS_BRI(2021)689348_EN.pdf) (accessed January 4, 2023).
7. Adams-Prassl A, Boneva T, Golin M, Rauh C. Inequality in the impact of the coronavirus shock: evidence from real time surveys. *J Public Econ*. (2020) 189:104245. doi: 10.1016/J.JPUBECO.2020.104245
8. Asefa A, Semaan A, Delvaux T, Huysmans E, Galle A, Sacks E, et al. The impact of COVID-19 on the provision of respectful maternity care: findings from a global survey of health workers. *Women Birth*. (2022) 35:378–86. doi: 10.1016/j.wombi.2021.09.003

9. Bambra C, Albani V, Franklin P. COVID-19 and the gender health paradox. *Scand J Public Health*. (2021) 49:17–26. doi: 10.1177/1403494820975604
10. Lalor J, Ayers S, Celleja Agius J, Downe S, Gouni O, Hartmann K, et al. Balancing restrictions and access to maternity care for women and birthing partners during the COVID-19 pandemic: the psychosocial impact of suboptimal care. *BJOG*. (2021) 128:1720–25. doi: 10.1111/1471-0528.16844
11. Lotta G, Fernandez M, Pimenat D, Wenham C. Gender, race and health workers in the COVID-19 pandemic. *Lancet*. (2021) 397:1264. doi: 10.1016/S0140-6736(21)00530-4
12. UN Women. *The COVID-19 Shadow Pandemic: Domestic Violence in the World of Work*. New York: UN Women (2020). Available online at: <https://www.weps.org/resource/covid-19-shadow-pandemic-domestic-violence-world-work-call-action-private-sector> (accessed October 22, 2022).
13. Wenham C, Smith J, Morgan R, on behalf of the Gender and COVID-19 Working Group. COVID-19: the gendered impacts of the outbreak. *Lancet*. (2020) 395:846–8. doi: 10.1016/S0140-6736(20)30526-2
14. New York Times. *Tracking the States Where Abortion is Banned, Update 30 December 2022*. Available online at: <https://www.nytimes.com/interactive/2022/us/abortion-laws-roe-v-wade.html> (accessed January 4, 2023).
15. UNFRA. *Impact of the COVID-19 Pandemic on Family Planning and Ending Gender-based Violence, Female Genital Mutilation and Child Marriage*. New York: UNFRA (2020). Available online at: [https://www.unfpa.org/sites/default/files/resource-pdf/COVID-19\\_impact\\_brief\\_for\\_UNFPA\\_24\\_April\\_2020\\_1.pdf](https://www.unfpa.org/sites/default/files/resource-pdf/COVID-19_impact_brief_for_UNFPA_24_April_2020_1.pdf) (accessed October 22, 2022).
16. Bojovac N, Stanisljevic J, Giunti G. The impact of COVID-19 on abortion access: insights from the European Union and the United Kingdom. *Health Policy*. (2021) 125:841–58. doi: 10.1016/j.healthpol.2021.05.005
17. United Nations (UN). *Sustainable Development Goal 5: Achieve Gender Equality and Empower All Women and Girls*. New York: UN (2020). Available online at: <https://sdgs.un.org/goals/goal5> (accessed October 22, 2022).
18. EuroHealthNet. *Gender Equality Policy and COVID-19*. (2021). Available online at: <https://eurohealthnet.eu/publication/gender-health-and-inequalities-before-and-after-the-pandemic-where-we-go-from-here/> (accessed October 22, 2022).
19. IDLO—International Organization of Development Law. *Justice for Survivors of Gender-Based Violence in Complex Situations: Delivering on the 2030 Agenda for Women and Girls*. (2022). Available online at: <https://www.idlo.int/news/events/justice-survivors-gender-based-violence-complex-situations-delivering-2030-agenda-women>; [https://www.idlo.int/sites/default/files/2022/other/documents/survivor-centred\\_justice\\_handout-v5.pdf](https://www.idlo.int/sites/default/files/2022/other/documents/survivor-centred_justice_handout-v5.pdf) (accessed October 22, 2022).
20. UN Women. *Statement: Reproductive Rights are Women's Rights and Human Rights*. New York: UN Women (2022). Available online at: <https://www.unwomen.org/en/news-stories/statement/2022/06/statement-reproductive-rights-are-womens-rights-and-human-rights> (accessed October 22, 2022).
21. Morgan R, Davies SE, Feng H, Gan CRG, Grepin KA, Harman S, et al. Using gender analysis matrixes to integrate a gender lens into infectious diseases outbreaks research. *Health Policy Plan*. (2022) 37:935–41. doi: 10.1093/heapol/czab149
22. Tomsick E, Smith J, Wenham C. A gendered content analysis of the World Health Organization's COVID-19 guidance and policies. *PLoS Glob Public Health*. (2022) 2:e0006490. doi: 10.1371/journal.pgph.0000640
23. Monti M, Torbica A, Mossialo E, McKee M. A new strategy for health and sustainable development in the light of the COVID-19 pandemic. *Lancet*. (2021) 398:1019–22. doi: 10.1016/S0140-6736(21)01995-4
24. OECD. *Building a Resilient Recovery: Emerging Stronger From the COVID-19 Pandemic*. Paris: OECD (2020). Available online at: <https://www.oecd.org/coronavirus/en/> (accessed October 22, 2022).
25. Unruh L, Allin S, Marchildon G, Burke S, Barry S, Siersbaek R, et al. A comparison of 2020 health policy responses to the COVID-19 pandemic in Canada, Ireland, the United Kingdom and the United States of America. *Health Policy*. (2022) 126:427–37. doi: 10.1016/j.healthpol.2021.06.012
26. WHO Regional Office for Europe. *The European Health Report. Taking Stock of the Health-Related Sustainable Development Goals in the COVID-19 Era With a Focus on Leaving No One Behind, 2021. Highlights*. Copenhagen: WHO (2021). Available online at: <9789289057608-eng.pdf> (accessed October 22, 2022).
27. Blank RB, Bureau V, Kuhlmann E. *Comparative Health Policy, 5th Edition*. Basingstoke: Palgrave (2018).
28. Greer SL, Falkenbach M, Wismar M, Figueras J, editors. *Health for All Policies: How Investment in Health and Health Systems Contributes to Achieving the SDGs*. Cambridge: Cambridge University Press (2023).
29. Gilson L, editor. *Health Policy and Systems Research: A Methodology Reader*. Geneva: Alliance for Health Policy and Systems Research/WHO (2012).
30. Greer SL, Rozenblum S, Falkenbach M, Löblövá O, Jarmana H, Williams N, et al. Centralizing and decentralizing governance in the COVID-19 pandemic: the politics of credit and blame. *Health Policy*. (2022) 126:408–17. doi: 10.1016/j.healthpol.2022.03.004
31. Kuhlmann E, Annandale E. Gender and healthcare policy. In: Kuhlmann E, Blank RH, Bourgeault I, Wendt C, editors. *The Palgrave International Handbook of Healthcare Policy and Governance*. Basingstoke: Palgrave (2015). pp. 578–96.
32. Kuhlmann E, Lotta G. SDG 3 Health and SDG 5 Gender Equality: co-benefits and challenges. In: Greer SL, Falkenbach M, Wismar M, Figueras J, editors. *Health for All Policies: How Investment in Health and Health Systems Contributes to Achieving the SDGs*. Cambridge: Cambridge University Press (2023).
33. United Nations (UN). *Sustainable Development Goal 3: Ensure Healthy Lives and Well-Being for All at All Stages*. New York: UN (2020). Available online at: <https://sdgs.un.org/goals/goal3> (accessed October 22, 2022).
34. Gabster RP, van Daalen K, Dhatt R, Barry M. Challenges for the female academic during the COVID-19 pandemic. *Lancet*. (2020) 395:1968–9. doi: 10.1016/S0140-6736(20)31412-4
35. Pan European Commission on Health and Sustainable Development Goals. Copenhagen: WHO (2021). Available online at: <https://www.who.int/europe/groups/pan-european-commission-on-health-and-sustainable-development> (accessed October 22, 2022).
36. Forman R, Azzopardi-Muscat N, Kirkby V, Lessof S, Limaro N, Pastorino G, et al. Drawing light from the pandemic: rethinking strategies for health policy and beyond. *Health Policy*. (2022) 126:1–6. doi: 10.1016/j.healthpol.2021.12.001
37. Wenham C. *Feminist Global Health Security*. Oxford: Oxford University Press (2021).
38. Burau V, Blank RB, Pavolini E. Typologies of healthcare systems. In: Kuhlmann E, Blank RB, Bourgeault IB, Wendt C, editors. *International Handbook of Healthcare Policy and Governance*. Basingstoke: Palgrave (2015). p. 101–15.
39. Oppenheimer B, Gallivan M, Madhav NK, Brown N, Serhiyenko V, Wolfe ND, et al. Assessing global preparedness for the next pandemic: development and application of an Epidemic Preparedness Index. *BMJ Global Health*. (2019) 4:e001157. doi: 10.1136/bmjgh-2018-001157 mic
40. United Nations Population Fund (UNFPA). *World Population Dashboard, Total Population in Millions, 2022*. Available online at: <https://www.unfpa.org/data/world-population-dashboard> (accessed October 22, 2022).
41. OECD. *Data, Gross Domestic Product (GDP)*. (2022). Available online at: <https://data.oecd.org/gdp/gross-domestic-product-gdp.htm> (accessed October 22, 2022).
42. OECD. *Health Statistics*. (2022). Available online at: <https://www.oecd.org/els/health-systems/health-data.htm> (accessed October 22, 2022).
43. United Nations Development Program (UNDP). *Gender Inequality Index (GII)*. (2022). Available online at: <https://www.hdr.undp.org/en/content/gender-inequality-index-gii> (accessed October 22, 2022).
44. World Bank. *Proportion of Seats Held by Women in National Parliaments%*. (2023). Available online at: <https://data.worldbank.org/indicator/SG.GEN.PARL.ZS> (accessed January 4, 2023).
45. Maternal Mortality Ratio (2017). Available online at: <https://www.who.int/data/gho/data/themes/maternal-and-reproductive-health/maternal-mortality-country-profiles> (accessed October 22, 2022).
46. Global Gender Gap Index (2022). Available online at: <https://www.statista.com/> (accessed October 22, 2022).
47. Our World in Data. *Coronavirus Pandemic, Country Profiles*. Available online at: <https://ourworldindata.org/coronavirus#coronavirus-country-profiles> (accessed January 4, 2023).
48. Our World in Data. *Coronavirus Death*. Available online at: <https://ourworldindata.org/covid-deaths> (accessed January 4, 2023).
49. Our World in Data. *COVID-19 Vaccination*. Available online at: <https://ourworldindata.org/covid-vaccinations> (accessed January 4, 2023).
50. Johns Hopkins University. *Coronavirus Resource Centre, Australia*. Available online at: <https://coronavirus.jhu.edu/region/australia> (accessed January 4, 2023).
51. Wrede S, Benoit C, Bourgeault IL, van Teijlingen E, Sandall J, de Vries R. Decentred comparative research: context sensitive analysis of maternal health care. *Soc Sci Med*. (2006) 63:2986–97. doi: 10.1016/j.socscimed.2006.07.011
52. Diniz D, Brito L, Rondon G. Maternal mortality and the lack of women-centred care in Brazil during COVID-19: preliminary findings of a qualitative study. *Lancet Reg Health Am*. (2022) 10:100239. doi: 10.1016/j.lana.2022.100239
53. Schmiedhofer M, Derksen C, Dietl JE, Häussler F, Louwen F, Hüner B, et al. Birthing under the condition of the COVID-19 pandemic in Germany: interviews with mothers, partners, and obstetric health care workers. *Int J Environ Res Public Health*. (2022) 19:1486. doi: 10.3390/ijerph19031486
54. Frankham LJ, Thorsteinsson EB, Bartik W. Antenatal depression and the experiences of Australian women in the maternity system during the COVID-19 pandemic. *Open J Depress*. (2021) 10:155–67. doi: 10.4236/ojd.2021.104010
55. Engelhardt M, Krautstengel A, Patzelt L, Gaudion M, Kamhiye J, Borde T. Auswirkungen der COVID-19 Pandemie auf die Versorgungssituation von geflüchteten Frauen während Schwangerschaft und Geburt. *Z Geburtshilfe Neonat*. (2021) 225:P141. doi: 10.1055/S-0041-1739903
56. Galle A, Semaan A, Huysmans E, Audet C, Asefa A, Delvaux T, et al. A double-edged sword—telemedicine for maternal care during COVID-19: findings from a global mixed-methods study of healthcare providers. *BMJ Glob Health*. (2021) 6:e004575. doi: 10.1136/bmjgh-2020-004575
57. Christiaens W, van Teijlingen E. The four meanings of medicalization: childbirth as a case study. *Salute Soc*. (2009) 8:123–41. doi: 10.3280/SES2009-EN2009

58. Parliament of Australia. *Family Violence in Australia and the National Plan*. Canberra (2020). Available online at: [https://www.aph.gov.au/Parliamentary\\_Business/Committees/House/Social\\_Policy\\_and\\_Legal\\_Affairs/Familyviolence/Report/section?id=committees%2Freportrep%2F024577%2F75208](https://www.aph.gov.au/Parliamentary_Business/Committees/House/Social_Policy_and_Legal_Affairs/Familyviolence/Report/section?id=committees%2Freportrep%2F024577%2F75208) (accessed October 22, 2022).
59. UK Parliament. *Domestic Abuse and COVID-19: A Year into the Pandemic*. (2021). Available online at: <https://commonslibrary.parliament.uk/domestic-abuse-and-covid-19-a-year-into-the-pandemic/> (accessed January 4, 2023).
60. UK Government. *Press Release. Funding Boost for Rape and Domestic Abuse Support*. (2020). London: GOV.UK. Available online at: <https://www.gov.uk/government/news/funding-boost-for-rape-and-domestic-abuse-support> (accessed January 4, 2023).
61. UK Government. *Pharmacies Launch Codeword Scheme to Offer 'Lifeline' to Domestic Abuse Victims*. (2021). London: GOV.UK. Available online at: <https://www.gov.uk/government/news/pharmacies-launch-codeword-scheme-to-offer-lifeline-to-domestic-abuse-victims> (accessed October 20, 2022).
62. UK Government. *Domestic Abuse Act 2021: Overarching Factsheet*. (2022). London: GOV.UK. Available online at: <https://www.gov.uk/government/publications/domestic-abuse-bill-2020-factsheets/domestic-abuse-bill-2020-overarching-factsheet> (accessed January 4, 2023).
63. Ciesek S. Virologie im Medienfokus: Lehren aus der Corona-Krise. *Labour J.* (2022) 2022:8–11.
64. Zhou N. Female enrolment at Australian universities dropped by 86,000 in 2020 as 'pink recession' hit. *The Guardian*. (2020). Available online at: <https://www.theguardian.com/australia-news/2020/nov/12/female-enrolment-at-australian-universities-dropped-by-86000-in-2020-as-pink-recession-hit> (accessed October 22, 2022).
65. Government Equalities Office. *Employers Do Not Have to Report Gender Pay Gaps*. (2020). Available online at: [https://www.gov.uk/government/news/employers-do-not-have-to-report-gender-pay-gaps#:~:text=Due%20to%20the%20COVID%2D19,year%20\(2019%20to%202020\)](https://www.gov.uk/government/news/employers-do-not-have-to-report-gender-pay-gaps#:~:text=Due%20to%20the%20COVID%2D19,year%20(2019%20to%202020)) (accessed January 4, 2023).
66. Fiske A, Galasso I, Eichinger J, McLennan S, Radhuber I, Zimmermann B, et al. The second pandemic: examining structural inequalities through reverberation of COVID-19 in Europe. *Soc Sci Med.* (2022) 292:114634. doi: 10.1016/j.socscim.2021.114634
67. United Nations (UN). *Sustainable Development Goals. Goal 5: Response to COVID-19*. New York: UN (2020). Available only at: <https://www.un.org/sustainabledevelopment/gender-equality/> (accessed 22 October, 2022).
68. Flor LS, Friedman J, Spencer CN, Cagney J, Arrieta A, Herbert ME. Quantifying the effects of the COVID-19 pandemic on gender equality on health, social and economic indicators. *Lancet.* (2022) 399:2381–97. doi: 10.1016/S0140-6736(22)00088-3
69. Smith J, Davies SA, Feng H, Gan CCR, Grepin KA, Harman S. More than a public health crisis: a feminist political economic analysis of COVID-19. *Global Public Health.* (2021). 16:8–9. doi: 10.1080/17441692.2021.1896765
70. Kuhlmann E, Ovseiko P, Kurmeyer C, Gutiérrez-Lobos K, Steinböck S, von Knorring M, et al. Closing the gender leadership gap: a multi-centre cross-country comparison of women in management and leadership in academic health centres in the European Union. *Hum Resour Health.* (2017) 15:2. doi: 10.1186/s12960-016-0175-y
71. Correia T, Willis K. Applying critical realism to the COVID-19 pandemic to improve management of future public health crises. *Int J Health Plann Manage.* (2022) 37:599–603. doi: 10.1002/hpm.3376